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TD4
Age:48

City: Johannesburg
Gender: Male
Ethnicity: Caucasian

He is a full stack developer with 15 years' experience using the MS technology stack being mostly C#, VB.Net, React, React JS, Flutter, SQL and has a strength with 3rd party integrations, SOAP, Web API etc. as well as web applications development experience, Android and IOS development using Flutter and React JS. He has done enterprise development of Financial Systems, mobile apps, and contract management software.

He also has IT Management, Software Development Management, and Delivery management experience.

Work History

Position: Senior Software Developer/ General Manager   **Duration:** 2023 to 2024
Company: Financial Services sector
This company provides financial services to the motoring industry. This includes the administration of warranties and various insurance related products for new and used vehicles sold in South Africa and Namibia.
- He started working at the company as a Senior Software Developer and over the years was promoted to a dual role where he was responsible for both hands on development and Management.
- In his role, he must facilitate the implementation of new requirements and products as well as maintenance on a newly implemented system.
- Officially started at this company on 1st November 2023 on request of the group CEO but he has been providing guidance and input into the implementation of projects since 2017.

Development:
- Started development on a Single View portal for the authorizations call center using C#, Angular, Rest API, SQL Server.
- Manage business analysts and coordinate projects with internal as well as external stakeholders.
- Responsible for hands on full stack Software Development using the MS tech stack as listed in his CV below.
- Propose software solutions to accomplish the company's business objectives.
- Consult with department managers to drive new projects and initiatives.
- Liaise with vendors and service providers to manage projects and timelines.
- Develop new applications.
- Review Architecture and design.

IT:
- Coordinate with IT infrastructure team ensure IT meets growing business needs.
- Manage security.
- Manage hardware lifecycle and replacement strategy.
- Manage implementation of IT Policies & Procedures.

BI:
- Drive initiatives to make sure business has access to information to manage day to day running of the business.
- Manage the data warehouse project.
- Manage leads process.

General:
- Liaise with Group CIO's.
- Manages the day-to-day operations of the BI, IT and Software Development departments including directing staff.
- Manage and compile IT Capex and Opex budgets.

Achievements:
- Established a talented software development team to insource software development.
- Advise CEO on correct software for a new business and provide direction on implementation and data migration plan.

Major Projects:
- Manage the implementation of a new system for M-Sure (previously known as SA Warranties) and provide guidance on the hardware and datacentre requirements for the new system.
- Manage the data handover and migration to the new system following the sale of Regent Insurance to Hollard.
- Coordinate the IT infrastructure handover and migration to Motus Mobility Solutions.

Reason for leaving:
- He worked for the group for 14 years and wanted a new challenge and change of sector.

Position: **Senior Software Development & IT Manager**   **Duration:** **2011 to 2023**
Company: **Financial Services sector**
This company provides financial services to the motoring industry. This includes the administration of service and maintenance plans for vehicles sold in Motus dealer network.
- He started working at the company as a Senior Software Developer and over the years was promoted to a dual role where he was responsible for both hands on development and Management.
- In his role he had to ensure ICT service delivery to 800 staff.
- Manage business analysts and coordinate projects with managers in BI, IT, IT 58 Fleet and Software development.
- Hands on Software Development using the MS development tech stack as listed in his grid further below.
- Consult with department managers to drive new projects and initiatives.
- Liaise with vendors and service providers to manage projects and timelines.

Development:
- Successfully delivered a multi-million-rand contract management system to replace the existing outdated system using Dynamics CRM, C#, Java Scrip, SQL Server.
- Developed a dealer portal from service advisors at service center to obtain authorization for repair work to be done on a vehicle without having to call the call center using C#, SQL Server, and Entity Framework.
- Insourced a project to deliver two mobile apps and one Call Center portal.
- Having no experience, he had to learn React Native, React JS, Rest API in a very short time of 2 weeks to deliver a working mobile app to customers via the Android Play Store and Apple App Store.
- Rewrote one mobile app using the Flutter framework. Again, a self-taught skill.
- Wrote a Single View Portal for the telesales team using C#, Entity Framework, Rest Api, SQL Server to reduce the number of different systems an agent had to access from 3 down to 1.
- Develop new applications.
- Review Architecture and design.
- Propose software solutions to accomplish the company's business objectives.

IT:
- Manage IT infrastructure projects to make sure IT can cater for growing business needs.
- Manage security.
- Manage hardware lifecycle and replacement strategy.
- Manage IT Policies & Procedures.

BI:
- Drive initiatives to make sure business has access to information to manage day to day running of the business.
- Manage the data warehouse project.
- Manage leads process.
- 58Fleet IT.
- Manage 58 Fleet IT projects.
- Manage IT Staff.

General:
- Liaise with Group CIO's.

- Manages the day-to-day operations of the BI, IT and Software Development departments including directing staff.
- Manage and compile budgets for BI, IT and Software Development.

Achievements:
- Established a talented software development team to insource software development.
- Promoted from Team Lead to HOD Software development in 2013.
- Promoted to General Manager in 2015.
- Lead a team of developers composed of in-house as well as contractors to complete a R15 000 000 system upgrade project.
- Learn React and React Native in a space of 2 months to complete and deliver a R 19 000 000 mobile and web portal solution for Roadside Assist Supplier management.

Major Projects:
- Upgrade from Dynamics CRM 4.0 to Dynamics CRM 2013.
- Upgrade from Dynamics CRM 2013 to Dynamics CRM 2016.
- Rewrite Authorizations Portal.
- Design an online quote portal for dealerships.
- Integrate to Third Party Dealership Platform to download all new policies and vehicles sold in the Motus dealer network.
- Develop a roadside assist mobile application using React and React Native.

Reason for leaving:
- Transferred to a sister company.

Position: Senior Developer   **Duration: 2009 to 2011**
Company: Insurance and Financial Services sector
- This company provides operational support to fleet managers, insurers and automotive manufacturers.
- Project Time Line estimates.
- Resource Scheduling.
- Status reporting to management.
- Liaising with business users and business analysts to make sure all requirements are understood and implemented correctly.
- Code review.
- Complete development on a new call center system to migrate from an old legacy system to a system developed using C# and SQL Server

Achievements:
- Promoted to team lead after six months of starting at this company.

Major Projects:
- Completed a migration from a legacy system to a new .Net platform.

Reason for leaving:
- Head hunted by next company which would be close to home and a new challenge.

Position: Senior Software Developer   **Duration: 1998 to 2009**
Company: Maritime and Shipping sector
- He started as a junior worked himself into a Senior level role
- This company was established to service South Africa's import and export market.
- Application Development and Testing.
- Resource Scheduling.
- Status reporting to management.
- Code review.

Achievements:
- Promoted to IT Supervisor for Durban branch.
- Promoted to Senior Developer \ Team Lead in July 2006.

Major Projects:
- Upgrade from Microsoft SQL Server 4 to Microsoft SQL Server 6.5.

- Developed an EDI system to integrate to South African Customs Department to submit and receive customs. documents and invoices.
- Developed an invoicing system for the container depot.

Reason for leaving:
- Company closed.

Education

Grade 12. Gimnasium Highschool Potchefstroom, 1994.

BSc in Computer Science. Potchefstroom University, 1997.

Management Courses:
- Deloitte Targeted Selection (Interviewing Skills) – Completed 21 December 2007.
- HR Skills For Line Managers – Completed August 2011.
- People Management Development Programme – Completed December 2015.
- GIBS Managing Managers For Results – Completed October 2016.
- Prince 2 Foundation and Practitioner – Completed July 2018.

Top Skillz

Skill	Duration
Soft Skills:	15 years
C#.Net	10 years
Vb.Net	10 years
ASP.Net	15 years
MVC	5 years
JavaScript	5 years
Jquery	5 years
WCF	10 years
Web API	3 years
React & React Native	3 years
Flutter	3 years
Dynamics CRM 2013 Configuration and Customization	5 years
Dynamics CRM 2016 Configuration and Customization	2 years
SQL Server	15 years
Database Design	15 years
TSQL	15 years
SQL Server Reporting Services	15 years
IIS 6	7 years
IIS 7	7 years
XML	8 years
Team Foundation Services	8 years
Azure Devops Configuration and Installation	1 years
VMWare	5 years
Windows Server 2012	6 years
Windows Server 2016	1 years

Salary

Salary Expectations:	R110 000 gross pm for fully remote

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